

GENDER AUDIT REPORT

November 2022

Prepared for
NAMDEVRAO SURYAVANSHI (BEDKE) COLLEGE, PHALTAN

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GENDER AUDIT

INTRODUCTION

Gender Audit is a self-assessment tool that provides a platform to identify various challenges and opportunities for increasing gender skills, equity and equality in the institution. Through this Audit management, staff and students will be sensitized on equality and equity towards gender. Needless to mention it is a healthy practice. Gender Audit is desirable exercise colleges are required to carry out. It is also desired in the assessment and accreditation process by NAAC for all affiliated colleges in India. This year the IQAC has taken the initiative of conducting the gender audit along with the Women Development Council (WDC) of the College. In the coming years, the Women Development Council (WDC) of the College will be primarily responsible to initiate the Audit process in consultation with the Principal.

Gender Policy

- 1) There should not be any kind of discrimination on the basis of gender
- 2) The institution will be open to both men and women
- 3) All genders have the right to express themselves freely and fairly
- 4) The institute adopts comprehensive safety measures to all of the student teachers and non-teaching staff irrespective to gender.

Objectives of Gender Audit

The gender audit has the following objectives :

- 1) To examine the gender discrepancies at the college level.
- 2) To study and determine the places and variables of gender discrimination
- 3) Preparation of strategic plan to overall development of students , gender equality and social Justice.
- 4) To propose comprehensive strategies to minimize the gender gap.
- 5) To promote gender equality within the campus
- 6) more affords are done to prevent to prevent sexual harassments.
- 7) To ensure sufficient amenities to all genders to keep the campus gender discrimination free.

I . Gender related data on students and faculty

a) Gender wise students admissions to different faculties

Year 2018 - 2019

Year	Class	Boys	Grils	Total
2018 - 2019	B.A. I	113	25	138
	B.A.II	51	36	87
	B.A.III	31	35	66
	B.Com I	101	43	144
	B.Com II	90	30	120
	B.Com III	31	23	54
Grand Total		419	192	611

Year 2019 - 2020

Year	Class	Boys	Grils	Total
2019 - 2020	B.A. I	102	48	150
	B.A.II	57	19	76
	B.A.III	36	31	67
	B.Com I	68	43	111
	B.Com II	77	35	112
	B.Com III	58	24	82
Grand Total		398	200	598

Year 2020 - 2021

Year	Class	Boys	Grils	Total
2020 - 2021	B.A. I	Boys	Girls	Total
	B.A.II	42	32	74
	B.A.III	46	27	73
	B.Com I	36	17	53
	B.Com II	41	23	64
	B.Com III	50	24	74
Grand Total		80	31	111

295	154	449
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Year 2021 - 2022

Year	Class	Boys	Grils	Total
2021 - 2022	B.A. I	71	46	117
	B.A. II	30	24	54
	B.A. III	37	23	60
	B.Com I	41	22	63
	B.Com II	31	22	53
	B.Com III	39	21	60
Grand Total		249	158	407

Year 2022 - 2023

Year	Class	Boys	Girls	Total
2022 - 2023	B.A. I	83	50	133
	B.A. II	44	32	76
	B.A. III	32	23	55
	B.Com I	26	28	54
	B.Com II	34	17	51
	B.Com III	36	24	60
Grand Total		255	174	429

(b) Details of total students ratio in the college

Sr. No	Year	Male	Male %	Female	Female %	Total no of students
1	2018-19	419	68.57	192	31.42	611
2	2019-20	398	66.55	200	33.44	598
3	2020-21	295	65.70	154	34.29	449
4	2021-22	249	61.17	158	38.82	407
5	2022-23	255	59.44	174	40.55	429

(c) Details of Gender ratio of NSS students

Sr. No		Year	Girls	Boys	Total
1	NSS	2018-19	60	40	100
2	NSS	2019-20	60	40	100
3	NSS	2020-21	60	40	100
4	NSS	2021-22	60	40	100
5	NSS	2022-23	60	40	100

(c) Details of total ratio of regular teaching staff :

Sr. No	Year	Male	Male %	Female	Female%	Total no of staff
1	2018-19	10	45.45	12	54.54	22
2	2019-20	9	39.13	14	60.86	23
3	2020-21	11	57.89	8	42.10	19
4	2021-22	11	57.89	8	42.10	19
5	2022-23	12	54.54	10	45.45	22

(e) Details of total ratio of regular non- teaching

Sr. No	Year	Male	Male %	Female	Female %	Total
1	2018-19	3	75	1	25	4
2	2019-20	3	75	1	25	4
3	2020-21	3	75	1	25	4
4	2021-22	3	75	1	25	4
5	2022-23	4	80	1	20	5

II. Activities for Gender Sensitization and Women Empowerment

College regularly conducts camps, Seminars, Lectures, workshops, Competition, training programmes for Women Empowerment. Viz.

1. Women Health
2. Health check-up camps, Hemoglobin checkup

3. Gender equality
4. Haldi –Kumkum programme for social involvement of women
5. ‘Mother in college’ event
6. ‘My daughter My friend’ event
7. Distribution of Sanitary pads
8. Self-defense training
9. Lectures and awareness about Nirbhaya squad
10. Legal awareness programme
11. Yoga camp, Yoga workshop
12. Celebration of Navratri festival
13. Mehendi competition, Rangoli competition

III . Gender wise Sports Achievements

Please see the Annexure

Conclusion and Recommendations

1. Genderwise Admission data shows that there is higher percentage of Boys admission.
2. We can see the positive gender ratio among staff. . And this is one of the major basic need to achieve Gender equality and sensitization. Not only in college but in Society as well .

3. NSS student Enrollment shows active participation of female students.
4. College should take efforts to increase the placement for Non-teaching Staff in NBCP
5. More focus should be given to Job placement and Sports involvement of female students. College should provide Extra facilities and support to achieve the same.
6. NBCP promotes and creates favourable research environment among faculty members. The Research and BOS work of NBCP is satisfactory.